

# Monkey Puzzle Day Nursery

33a Ridgmont Road, St Albans, Hertfordshire, AL1 3AH



<b>Inspection date</b>	28 October 2015
Previous inspection date	8 May 2012

<b>The quality and standards of the early years provision</b>	<b>This inspection:</b>	<b>Outstanding</b>	<b>1</b>
	Previous inspection:	Outstanding	1
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

## Summary of key findings for parents

### This provision is outstanding

- Staff provide children with an extensive range of outings and experiences that successfully help them understand about the world. For example, children visit the local Jewish synagogue, the library and the train station.
- Children have numerous opportunities that support them in gaining an excellent understanding of living creatures. For example, they experience the life cycle of butterflies and chicks and learn about reptiles. They also help care for the nursery rabbit and fish. They enjoy visits from a travelling farm and insect company.
- The nursery benefits from an extremely motivated management team, who are inspirational and supportive to staff. They inspire the staff to achieve the highest standards in learning experiences for the children.
- Children learn about differences between each other through excellent spontaneous activities, allowing their confidence to grow through sharing their home life experiences. Children find this very reassuring and it supports them in embracing change. For example, the birth of a new sibling is an opportunity for children to bring in pictures, which are displayed on the family board.
- Children receive an exceptional range of extra activities each week, which builds on their remarkable learning experiences. For example, children excitedly anticipate their weekly sessions of puppet-inspired singing sessions, drama story times, Spanish lessons and super-sports. Children learn how stories are structured and gain a greater understanding of emotions.
- The nursery has built excellent partnerships with other settings and external agencies. This supports children in their move on to school.

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## What the setting needs to do to improve further

### To further improve the quality of the early years provision the provider should:

- exploit the already excellent opportunities for parents to be involved in their children's learning and gain an even greater understanding of how their children learn.

### Inspection activities

- The inspector observed the quality of teaching during activities indoors and outdoors and assessed the impact this has on children's learning.
- The inspector completed a joint observation with the nursery manager.
- The inspector held a meeting with the nursery manager and the provider. She looked at relevant documentation, such as the nursery's policies, the children's learning journeys and evidence of the suitability of staff working in the nursery.
- The inspector spoke to a selection of parents and children during the inspection and took account of their views.

### Inspector

Michelle Baldock

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**Inspection findings****Effectiveness of the leadership and management is outstanding**

The management team has a consistent drive to maintain excellent standards and improvements through their continuous self-reflection and evaluation. Monitoring includes the views of parents, staff and children. The arrangements for safeguarding are highly effective. Staff are very knowledgeable about the signs and symptoms that raise concerns for a child's safety and well-being. There is a robust vetting, recruitment and induction process that ensures children's safety and welfare are fully promoted. Children's gaps in learning are rapidly identified and, through targeted support, they make exceptional progress in relation to their starting points. The manager and provider use excellent procedures for monitoring and supervision to support well-qualified staff to further enhance their practice. This successfully influences the high quality of teaching delivered.

**Quality of teaching, learning and assessment is outstanding**

Teaching methods are highly skilled and creative. Staff are very responsive to children's needs and adapt activities accordingly to follow their interests. Planning for children's learning experiences is meticulously based on precise observations and assessments, along with their tracked progress. The nursery has an exceptional focus on supporting language and communication. Children have focused group times, which strengthen their learning and understanding of letters and sounds. Children have consistent opportunities to practise making marks and many have learnt to write their own name. Parents are successfully involved in their children's learning. The management team is continuing to extend parents' knowledge and understanding of how their children learn and develop through in-depth training sessions. Parents further their understanding of managing their children's behaviour and the different stages of learning and development. Staff have an exceptional knowledge of how children learn and develop, enabling sharply focused and challenging experiences to be planned for them.

**Personal development, behaviour and welfare are outstanding**

The nursery provides an extensive, stimulating range of activities and learning experiences that are challenging and extremely interesting for children. All children, including the very young, display very high levels of concentration and remain focused on activities for extended periods of time. Children enjoy, and actively take part in, singing sessions with props. Children rapidly acquire independence, self-esteem and confidence skills. All children independently choose activities. Behaviour is exemplary and staff provide clear guidance that all children understand. New children settle very quickly as a result of the individual attention they receive from staff. Staff continually take steps in supporting children to feel safe and secure. Staff make excellent use of daily opportunities, such as snack and mealtimes, to help children understand about keeping their bodies healthy.

**Outcomes for children are outstanding**

Children enthusiastically participate in activities and become extremely motivated and eager to learn. All children are making exceptional progress in their learning. Children rapidly develop the key skills needed for the next stage in their learning.

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**Setting details**

<b>Unique reference number</b>	EY434599
<b>Local authority</b>	Hertfordshire
<b>Inspection number</b>	850234
<b>Type of provision</b>	Full-time provision
<b>Day care type</b>	Childcare - Non-Domestic
<b>Age range of children</b>	0 - 5
<b>Total number of places</b>	87
<b>Number of children on roll</b>	88
<b>Name of provider</b>	MGriffiths Limited
<b>Date of previous inspection</b>	8 May 2012
<b>Telephone number</b>	01727 568 289

The Monkey Puzzle Day Nursery was registered in 2011. The nursery employs 34 members of childcare staff. Of these, nine hold appropriate early years qualifications at level 3, including three with Qualified Teacher Status. The nursery opens from Monday to Friday all year round. Sessions are from 7am until 6.30pm. The nursery provides funded early education for three- and four-year-old children. The nursery supports disabled children, those who have special educational needs and those who speak English as an additional language.

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